



Church Residency Application

I. GENERAL INFORMATION

Full Name

Recent Photo

Mailing Address

Cell Phone Number

Email Address

Please include your spouse's name (if applicable)

Please include children's names (if applicable)

If you (or your spouse) have ever been divorced, widowed, or a single parent, explain the circumstances on a separate sheet.

II. RESUME and REFERENCES

Attach Resume: Attach a one-page resume to your application.

List References: Please list three references that can speak to your calling, character, convictions, chemistry, and competency. We will plan to schedule a short telephone conversation with each of them.

Name and Occupation/Relationship	Phone Number	Email Address

III. APPLICATION QUESTIONS

Please answer all the following questions using *no more than five sentences*

The UTB Church Residency Application form is organized to assess your fit from five different “angles”:

- Calling: Do you have a clear sense of internal calling, and a confirmation of external calling, to vocational ministry as a preaching pastor/church planter/cross cultural missionary?
- Character: Are you godly/committed to the pursuit of godliness?
- Conviction: Do you hold to evangelical doctrine, and affirm the EFCA statement of faith (including inerrancy)?
- Competence: Are you gifted for the ministry to which you aspire?
- Chemistry: Will you fit well in The Orchard/Unlocking the Bible (UTB) culture?

CALLING

Describe your call to preach and pastor a church.

CHARACTER

SPIRITUAL HISTORY

What is your faith story?

Have you been baptized? Yes _____ No _____ If so, when? _____

PERSONAL CHARACTER

How would you assess your own character and personal godliness? Consider the following passages, 1 Timothy 3:1-7; Titus 1:5-9; Ephesians 4:17-5:16; Galatians 5:22-25; Colossians 3:5-17?

Describe your personal devotional life – particularly Bible reading and prayer.

An *pattern of compulsive sin* is a behavior that has become more prominent in your life than you

think is healthy, has had negative effects on you or your relationships, and which you have been unable to change or stop, despite more than one effort.

Have you experienced a *pattern of compulsive sin* with regard to: food, drugs, pornography, gambling, alcohol, etc.? If so, please describe the situation and explain your current circumstances regarding it.

CHURCH MEMBERSHIP

Name of Church _____

Senior Pastor _____

Website _____

Denomination Affiliation: _____

How long have you attended this church? _____

Does your senior pastor know that you are pursuing this opportunity with Unlocking the Bible? Do you have his support? If not, please explain. (**Note:** *If you are the senior pastor, do you have the support of your elder board chairman?*)

CONVICTION

Please read the [EFCA Statement of Faith](#). Does this represent your own theological convictions? If not, please explain.

What do you believe about the Bible?

Describe your understanding of the Bible's teaching on the role of women in the church.

Describe your understanding of Biblical marriage.

COMPETENCE

MINISTRY

Describe your spiritual gifts or ministry strengths.

PREACHING/TEACHING

Articulate your philosophy of preaching.

Who are some of your favorite preachers?

Sermon/Talk: Check one of the following:

_____ I have enclosed a sample sermon/talk

_____ Visit the following website to hear my sermon/talk:

Sermon/Talk Details:

Text _____ Theme _____

Setting/Audience/Comments about sermon/talk:

CHEMISTRY

Why the UTB Church Residency in partnership with The Orchard?

What is your experience with and/or knowledge of the multi-site church structure?

FINANCIAL MATTERS

Unlocking the Bible offers \$50,000 as the yearly salary of a Resident. Half of this is provided by UTB; half is raised by the Resident.

Residents must have 25% of their annual fundraising goal **in-the-bank** with an additional 50% of their annual fundraising goal committed in pledges *prior to starting* in the Residency program.

PROGRAM REQUIREMENTS

The Unlocking the Bible Church Residency is a challenging program, requiring occasional travel and intensive engagement, focus, and diligence from participants. Are you confident before our Lord that you have the physical stamina, motivation, and commitment to rigorous study and the desire for positive growth in character and ministry skills necessary to complete the curriculum?

____ Yes ___ No

Do you grant *Unlocking the Bible* permission to perform a background check?

____ Yes ___ No

Unlocking the Bible reserves the right to dismiss a Resident who, in its judgment, does not conform to the standards established.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

_____ Applicant's Signature _____ Date